



### 3. HEALTH AND SAFETY POLICY STATEMENT

It is the policy of Concast Precast Group that operations carried out by the Company are in accordance with the requirements of the Health and Safety at Work Act 1974, both in the spirit of the act and its legal obligations. The Company accepts its responsibilities towards its employees and any other person who may be affected by the work undertaken by the Company. The Company will ensure work under its control is carried out in such a way as to minimise the risk to the health & safety, along with continual improvement and never compromising health & safety for other objectives.

Ben Quinn accepts he is the Director with special responsibility for implementing this policy and his duties, and that of other Directors, senior managers and all employees are detailed in the Company's health & safety policy manual.

All managers shall familiarise themselves with their duties as detailed in the health & safety policy document. The Company requests all employees to take a pro-active role in improving health & safety performance and encourages suggestions on how methods of work can be improved.

The duty of employees is explained in the Company's health & safety policy manual and at the health & safety induction talk on first joining the Company. This will be reinforced through general health & safety awareness training courses when the Company's working procedures will be brought to the attention of the employee.

The Company will provide safe plant, equipment and tools that conform to EN, BS and other relevant standards and that safe systems of work are in place and followed. With regard to the safe handling of substances the Company has COSHH procedures and a COSHH manual in place to ensure safe practices when handling hazardous substances. In this way the Company will ensure they will provide a safe place of work and a safe working environment for its employees and ensure other persons are not adversely affected by the Company's work, whereby Health and Safety will never be compromised for other objectives.

These safe systems of work are underpinned by a strong commitment to training and the Company will review staff training needs on an annual basis. The company has committed to providing required budget for employee training and retraining.

The operation of this policy will be monitored by the Directors, assisted by the HSE Manager. Hurst Setter & Associates are available to advise any employee on matters relating to health & safety.

This statement is to be displayed in a prominent position at all work locations and sites. A copy of the Company's health & safety manual with full details of the organisation and arrangements for implementing the policy will also be available at each work location and site, for reference by any employee.

This policy statement and the health & safety policy manual will be reviewed on an annual basis and updated as either legislation changes or working practices change.

A handwritten signature in black ink, appearing to read "Ben Quinn".

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Signed: Ben Quinn  
Managing Director  
January 2019